

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	9.685
	STATE OF HAWAII	9.690
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Minimum Qualification Specifications  
for the Classes:

VECTOR CONTROL WORKER I  
VECTOR CONTROL WORKER II  
VECTOR CONTROL WORK SUPERVISOR

**Experience Requirements:**

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the kind and quality described in the statements below and in the amounts shown below, or any equivalent combination of training and experience:

VECTOR CONTROL WORKER I: Work experience which demonstrated the ability to read and follow oral and written instructions and perform simple arithmetic computations including multiplication and division.

VECTOR CONTROL WORKER II: In addition to meeting the requirements for the next lower level, applicants must have one (1) year of work experience in the field of vector control which has given the applicant a practical knowledge of the ability to apply various mechanical, chemical and biological measures to control vectors.

In addition, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

VECTOR CONTROL WORK SUPERVISOR: In addition to meeting the requirements for the next lower level, applicants must have one (1) year of supervisory work experience in a vector control program which involved supervising and participating in vector control work and which included such duties and responsibilities as coordinating and assigning the work of vector control personnel; evaluating their performance; providing technical assistance in difficult and problem cases; and conducting training of subordinate personnel engaged in vector control work.

**Substitutions Allowed:**

Graduation from high school (or equivalent) which included successful completion of courses that demonstrated the ability to read and understand written material and perform arithmetic computations (addition, subtraction, multiplication and division) may be substituted for the Vector Control Worker I Experience Requirements.

**Quality of Experience:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Certification Requirement:**

For the class, Vector Control Worker II, applicants are required to qualify for Department of Agriculture Certificate for Commercial Applicators of Restricted Pesticides within the six months probationary period.

**License Requirement:**

For most positions, applicants must possess a valid Hawaii driver's license.

**Selective Certification:**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests:**

Applicants may be required to qualify on an appropriate examination.

**Physical and Medical Requirements:**

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. For the classes, Vector Control Worker I and II, applicants must be able to lift and carry, with the assistance of one other person, containers of mosquito fish weighing up to one hundred twenty pounds. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

**Mental/Emotional Requirements:**

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is an amendment to the minimum qualification specification for the classes Vector Control Worker I, Vector Control Worker II and Vector Control Work Supervisor, which were approved on October 16, 1974.

DATE APPROVED: \_\_\_\_\_

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MIKE McCARTNEY  
Director of Human Resources Development